

Law CLE Specialty Track

CLE — Elimination of Bias
+ General
+2.0 CLE Credit Hours

PREREQUISITE: Core CE Program (15 sessions) must be completed before enrolling in this specialty track.

PROGRAM DESCRIPTION

Legal institutions are among the most consistently activating environments in civil society. Legal practitioners work inside those environments every day — representing clients whose threat responses have been triggered before the first question is asked, and using algorithmic risk tools that affect approximately two-thirds of the US population without independent bias assessment. This two-session CLE specialty track applies the NSAG M1 and M2 governance frameworks directly to attorney practice.

Session L1 covers trauma-informed practice in legal settings: SAMHSA Four R's framework, the evidence base for trauma prevalence in justice-involved populations, the six NSAG M1 governance dimensions, and the ABA Model Rule 1.1 competence obligation. Session L2 covers algorithmic accountability in law: Dressel and Farid (2018) COMPAS findings, the bias-in-bias-out problem, attorney professional responsibility obligations under Model Rules 1.1, 3.3, and 8.4(g), and the governance standards for demographic impact assessment and human override protocols.

WHO THIS IS FOR

- Licensed attorneys (all practice areas)
- Public defenders
- Legal aid attorneys
- Court administrators
- Law school clinics
- Access-to-justice practitioners
- Compliance counsel advising court systems or legal technology vendors

SESSIONS

Session L1: Trauma-Informed Practice in Legal Settings (1.0 Elimination of Bias credit) · Session L2: Algorithmic Accountability in Law (1.0 General/Technology credit)

ACCREDITATION STATUS

Accrediting Body	Hawaii State Bar Association (HSBA); state bars nationally
CE Type / Units	CLE credit (1.0 Elimination of Bias + 1.0 General)
Credit Hours	2.0 CLE credit hours total
Status	In Process — Self-study format eligible in Hawaii; applications pending state bar review

Pathway	Filing with HSBA MCLE Committee; separate applications required for each additional state bar; elimination of bias classification pending state bar approval
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LEARNING OUTCOMES

Learning Outcome	Competency Domain	Evidence
Identify trauma-activating features of a legal environment using SAMHSA Four R's framework and assess an institution across NSAG M1 dimensions	Elimination of Bias; ABA Model Rule 1.1	Post-test: identify trauma-activation features in a described legal setting
Apply Dressel & Farid (2018) and Berk et al. (2024) framework to evaluate an algorithmic risk assessment tool for demographic bias	Technology competence; ABA Model Rule 1.1 cmt. 8	Application exercise: assess a described court's COMPAS use policy for M2 governance deficits
Identify at least two professional responsibility obligations arising from algorithmic risk tool use, citing applicable ABA Model Rules	Ethics; ABA Rules 1.1, 3.3, 8.4(g)	Post-test: given a scenario involving attorney reliance on COMPAS, identify Model Rule obligations

60-MINUTE SESSION STRUCTURE

Both sessions follow the same 60-minute structure:

Time	Min	Segment	Content	Credit
0:00–0:03	3	Welcome & Disclaimers	Disclaimer; speaker COI disclosure; CE accreditation status statement	No
0:03–0:08	5	Pre-Test	5-question pre-test on session domain content	Yes
0:08–0:12	4	Overview & Objectives	Three learning objectives; governance problem stated in one sentence with primary evidence source	Yes
0:12–0:22	10	The Governance Problem	Evidence base for the governance gap; primary source cited verbatim	Yes
0:22–0:35	13	Evidence Base	2–3 primary peer-reviewed sources with DOIs; key findings; governance implication per source	Yes
0:35–0:45	10	Six Governance Dimensions	Each dimension defined and illustrated with a profession-specific institutional example	Yes
0:45–0:50	5	PIONEERING Standards	Full PIONEERING tier criteria — observable, documentable governance standards	Yes
0:50–0:57	7	Practice Application Exercise	Active written or structured response required for credit	Yes
0:57–1:00	3	Post-Test & Certificate	5-question post-test; minimum 80% for credit; certificate issued on completion	Yes

WHAT'S INCLUDED

- Pre-test (5 questions per session)
- Post-test (5 questions per session; minimum 80% required for credit)
- Practice application exercise (active written or structured response)
- Timed prerecorded video session (60 minutes)
- Certificate of completion (issued on post-test completion)
- Written materials package (substantive outline, authority map, hypothetical)

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This document is a condensed program overview. No CE credit is approved until confirmed by the relevant accrediting body.

This document does not constitute legal, medical, or professional advice.